# **Training**

The Perspectives Group provides effective hands-on training for individuals and groups involved in making complex decisions. By combining proven training and management techniques with innovative new approaches, we have helped to solve the unique problems often faced when decisions with numerous and diverse stakeholders must be made. Perspectives Group courses can be taught individually or combined and customized to meet the needs of any organization.

### **Public Participation**

The Perspectives Group is one of the nation's leading firms in the application of public participation programs. Courses available include:

- The IAP2 Certificate Course in Public Participation (5 days)
- Developing and Managing Successful Citizen Advisory Boards (1 day)
- Developing Effective Public Information Programs (1 day)
- Effective Public Communications (1 day)
- Designing and Facilitating Effective Public Meetings (2 days)
- Facilitation for Public Participation (1 day)
- Best Practices for Public Participation (1 day)
- Risk Communication (1 day)

#### **Team-Building (2.5 days)**

The combination of many years of team-building experience and decision making experience has allowed The Perspectives Group to develop a unique course to teach diverse groups of people to work together to make difficult decisions.

#### Presenting Technical Information to Non-Technical Audiences (1 day)

The Perspectives Group course teaches techniques both for presenting complex issues to the public and other non-technical audiences, and for organizing information to be used in effective decision making.

## **Effective Writing (1 day)**

This course provides insight and instruction for creating clear, persuasively written documents.

#### **Collaboration (5 days)**

This course explores the collaborative process and provides students with an in-depth understanding of how to create effective collaboration and reach consensus on difficult issues.